

# **ALABAMA BOARD OF NURSING**

770 Washington Ave, Suite 350, RSA Plaza  
Montgomery, Alabama

Fiscal Year 2015-2016  
REGULAR BOARD MEETING  
November 12 and 13, 2015

## **I. CALL TO ORDER**

### **A. Roll Call**

The meeting was called to order at 9:00 a.m. on Thursday November 12, 2015 and Friday November 13, 2015 at 8:30 a.m.

The following Board members were present:

Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA; Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Natalie Baker, DNP, CRNP; Cheryl Bailey, BSN, MBA; McDonnell, LPN; Peggine Carpenter, BA, LPN; Catherine Dearman, RN, PhD; Chrystabell King, LPN; Helen T. McAlpine, EdD; Amy Price, MSN, RN; and Executive Officer Peggy Benson, RN, MSHA, MSN, NE-BC ABN Board members absent were: Melissa Bullard, LPN and Jill B. Hightower, MSN, RN ABN Board members absent on November 13 were:

Melissa Bullard, LPN. Staff members attending the meeting were: Cathy Boden, MSN, RN, Legal Nurse Consultant; Charlene Cotton, MSN, RN, Advanced Practice; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Christie Davis, Chief Financial Officer; Mary Ed Davis, RN, MSN, DNP, Voluntary Disciplinary Alternative Program; Gail Hampton, Legal; Alice Maples Henley, Deputy Attorney General/General Counsel; Honor Ingels, Chief Legislative and Information Officer; Joyce Jeter, MSN, RN, Practice/Continuing Education; Brad Jones, IT Specialist; Kristine Jordan, Admin Assistant as recorder; Angela Kennedy, RN, MSN, Legal Nurse Consultant; Howard Kenney, Chief Investigator; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; Abby Migliore, RN, MSN, Legal Nurse Consultant; Melanie Rightmyer, RN, MSN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Nurse Consultant; Robert Rollins, IT Director; Patrick Samuelson, Assistant General Counsel; and Tcherlindra Tarrance, Special Investigator.

### **B. Declaration of Quorum**

A quorum was declared with eleven Board members present on November 12th, 2015.

### **C. Statement of Compliance with Open Meetings Act**

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

Add that item VIII Advance Practice B, C, and D require Board action.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. September 17-18, 2015 Board Meeting Minutes*
- II.B. October 16, 2015 Board Meeting Minutes*
- III.A. FY 2014 Board Action Follow-up*
- IV.A.1. Executive Officer Report*
- IV.A.2. FYI*
- V. A. FY 2015 4<sup>th</sup> Quarter NCLEX-PN® Results*
- V. B. FY 2015 4<sup>th</sup> Quarter NCLEX-RN® Results*
- VI.D.1. General Counsel Report*
- VI.D.2. Assistant General Counsel Report*
- VI.D.3. Voluntary Disciplinary Alternative Program*
- VI.D.4. Investigations Report*
- VI.D.5. Legal Nurse Consultant Report*
- VI.D.6. Probation Monitoring Report*
- VI.D.7. Public Records Requests*
- VI.E 8. Operations/Personnel Report*
- VI.F. 8. Licensing Division*
- VI G.8. Telecommunication Report*
- IX.A.1. Practice Report*
- IX.B.1. Continuing Education Report*
- IX.B.2. FY 2015 CE Plan*
- X.A. Education Report*

**On November 15, Dr. Wright moved that the Board adopt the Consent Agenda with corrections, adding Items VIII B, C, D as requiring Board action. Dr. McAlpine seconded. Motion carried without objection.**

3. Adoption of the Agenda

**On November 15, Dr. Wright moved that the Board adopt the Agenda as amended. Ms. Bailey seconded. Motion carried without objection.**

**II. REVIEW OF MINUTES**

A. September 17-18, 2015, Board Meeting

The September 17-18, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

B. October 16, 2015, Board Meeting

The October 16, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

A. FY 2015 Board Action Final

Ms. Benson's report of Board action follow up was accepted, as information, on the Consent Agenda.

B. FY 2015/2016 Board Action Follow Up

Ms. Benson's report of Board action follow up was accepted, as information, on the Consent Agenda.

**IV. GUEST SPEAKER AARP**

A. Presentation:

Joyce Rizk, Ed.D, introduced Pat Polansky, RN, MS, Director of Program Development and Implementation, presented the 'Future of Nursing Campaign for Action' initiative of the AARP and Robert Wood Johnson Foundation.

**V. NATIONAL COUNCIL LICENSURE EXAMINATIONS**

A. FY 2015 4<sup>th</sup> Quarter NCLEX-PN® Results

The 4th Quarter NCLEX-PN® Results for FY 2015 were accepted on the Consent Agenda.

B. FY 2015 4<sup>th</sup> Quarter NCLEX-RN® Results

The 4th Quarter NCLEX-RN® Results for FY 2015 were accepted on the Consent Agenda.

**VI. REPORTS**

A. Executive Officer

1. A written report outlining the activities of the Executive Officer was provided.

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

## VOLUNTARY SURRENDER FOR REVOCATION

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Ivey, Agnes Oudia	1-073804; 2-036224	09/08/2015
Wooten, Jason Michael	1-123790	09/09/2015
Johnson, Jeffrey Dwayne	1-071417; 2-035487	09/15/2015
Oyeniyi, Sandra Jean	1-078851; 2-026828	09/16/2015
Collins, John Walter	1-123723	09/17/2015
McDowell, Amanda Renee	1-119948	09/21/2015
Hughes, Stephanie Michelle	2-062827	09/17/2015
Tucker, Jamie Richelle	1-126171	09/24/2015
Murray, Barbara Jean	1-059458; 2-030194	10/07/2015
Light, Sandra Lee	1-042822	10/07/2015
Mickens, Denise L	1-082607	10/15/2015
Weldon, Tracie Rena	1-076000	10/28/2015
Armstrong, Sarah Kuykendall	1-103991	10/28/2015

### 2. FYI

Ms. Benson provided the following items for the Board's information: (1) The article titled: the 'Right Touch Regulation Revised;' (2) the article 'Bill Extends Sunshine Act to NPs and PAs;' and (3) the document 'FTC Staff Guidance on Active Supervision of State Regulatory Boards Controlled by Market Participants.'

### 3. Report Calendar Year 2016 Board Meeting

Ms. Benson reported that Board meetings are typically scheduled at the Annual Meeting in November of each year for the following calendar year. In addition to having ample advance notice of meetings, there is sufficient time to post the meetings on the Secretary of State's website. The third Thursday and Friday of odd months are set aside for two-day Board meetings and the third Thursday of even months for one-day meetings. The National Council of State Boards of Nursing, Inc. (NCSBN) has meetings that might interfere with Board meetings, so the calendar of events is noted when there is a meeting close to the time of a Board meeting.

Ms. Benson provided the following proposed meeting dates for the Board's review and approval:

January 21 & 22, 2016  
February 18, 2016  
March 24 & 25, 2016 (NCSBN Mid-Year March 14-17, 2016)  
April 21, 2016  
May 19 & 20, 2016  
June 16, 2016  
July 21 & 22, 2016

August – No meeting (NCSBN Annual Meeting August 17-19, 2016)  
September 15 & 16, 2016  
October 20, 2016  
November 17 & 18, 2016  
December – No meeting

**On November 13, Ms. Hill moved that the Board approve the Board meeting dates for calendar year 2016. Ms. Carpenter seconded. Motion carried without objection.**

B. Executive Committee

No information

C. Finance

1. Report

Ms. Davis, Chief Fiscal Officer, provided a written report of Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison as of September 30, 2015.

D. Legal Division

1. General Counsel Report

A written report was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report was accepted, as information, on the Consent Agenda

4. Investigations Report

A written report was accepted, as information, on the Consent Agenda

5. Legal Nurse Consultant Report

A written report was accepted, as information, on the Consent Agenda

6. Probation Monitoring Report

A written report was accepted, as information, on the Consent Agenda

7. Public Records Requests

A written report was accepted, as information, on the Consent Agenda.

8. FY 2015 Advanced Practice Nurses Discipline

Ms. Boden presented a summary review of Advanced Practice Discipline FY 2015, which identified the ten (10) occasions when discipline occurred against the Registered Nurse (RN) license of an Advanced Practice Nurse (APN).

**On November 12, Dr. Wright moved that the Board continue receiving the summary of APN discipline annually. Ms. Burns seconded. Motion carried without objection.**

E. Operations/Personnel Report

A written report was accepted, as information, on the Consent Agenda.

F. Licensing Division

A written report was accepted, as information, on the Consent Agenda.

G. Telecommunication Report

A written report was accepted, as information, on the Consent Agenda.

**VII. STRATEGIC PLANNING**

No information

**VIII. ADVANCE PRACTICE**

A. Report of Collaborative Practice Applicants

A written report was accepted as information on the Consent Agenda

The ABME received all collaborative practice applications that qualified by October 16, 2015 for Fast Track approval. The ABME meets on Wednesday, November 18, 2015 to consider the Fast Track applications.

B. Flexible Fiberoptic Diagnostic Laryngoscopy

Ms. Daniel presented the request for approval of Flexible Fiberoptic Diagnostic Laryngoscopy as within the legal scope of practice for a CRNP with documented education, training and experience. Ms. Daniel related historical decisions for similar requests by the ABN and indicated that this request is different, in that the proposal includes video monitoring by physician and does not involve incisions and restricts the depth of the procedure to above the vocal cord.

Board Members discussed the possible challenges of going below the airway, and how the didactic and training plan, as well as video monitoring, would allow for documentation of adverse consequences.

**On November 12, Dr. Wright moved that the Board approve Flexible Fiberoptic Diagnostic Laryngoscopy above the vocal cords as within the legal scope of practice for a CRNP with documented education, training and experience. Ms. Bailey seconded. Motion carried without objection.**

C. Injection of Wrist and Finger

Ms. Daniel reviewed an application for privilege to perform procedures from Yolanda Bowie, CRNP, and Angelo Llontop, MD, at the Birmingham VA Medical Center. The requested orthopaedic injection sites have not been previously approved by the Alabama Board of Nursing (ABN) and Alabama Board of Medical Examiners (ABME), which include:

- A. Arthrocentesis and/or injection of wrist
- B. Injection of Trigger Finger
- C. Injection of Carpal Tunnel
- D. Injection of De Quervain's Tenosynovitis

Ms. Daniel conveyed that the ABME has historically denied similar requests. The Board Members discussed historical decisions by ABN relating to similar requests. Members indicated that these procedures are outside the normal education process and would solely rely on education/training from the physician.

**On November 12, Dr. Dearman moved that the Board approve the following procedures for: Arthrocentesis and/or injection of wrist; Injection of Trigger Finger; Injection of Carpal Tunnel; Injection of De Quervain's Tenosynovitis to be with in the legal scope of practice for the CRNP with documented education, training and experience. Ms. King seconded. Motion failed unanimously.**

D. Endovenous Ablation of Varicose Veins

Ms. Daniel reviewed an Application for Privilege to Perform Procedure from Aimee Kilgo, Family CRNP, and Sanjeev Saxena, MD, FACC, requesting approval for Ms. Kilgo to complete training and perform Endovenous Ablation of Varicose Veins to treat chronic venous insufficiency. Ms. Daniel stated that the ABME restricts laser procedures to physicians.

Ms. Benson informed the Board Members that, during discussions for the Advance Practice Standard Protocols, the Joint Committee did not approve this procedure as part of the Standard Protocols.

**On November 12, Dr. Dearman moved that the Board deny the request for**

**Endovenous Ablation of Varicose Veins to be performed by CRNP in collaborative practice with a physician qualified to perform the procedure. Ms. Price seconded. Motion carried without objection.**

## **IX. PRACTICE AND CONTINUING EDUCATION**

### **A. Practice**

#### **1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda

#### **2. School Nursing Survey Report 2014**

Ms. Jeter presented a report on the School Nurse Survey for 2014. The 2014 school nurse survey captured the nursing care and medical procedures overseen by nurses for students in Alabama public schools.

### **B. Continuing Education**

#### **1. Report**

A written report on Continuing Education Providers and the CE activities was accepted, as information, on the Consent Agenda.

## **X. EDUCATION**

### **A. Report**

A written report on nursing education was accepted, as information, on the Consent Agenda

### **B. Analysis of FY 2014 and FY 2015 NCLEX-RN® Results and Analysis of FY 2014 and FY 2015 NCLEX-PN® Results**

Dr. Lett reviewed a report of NCLEX-RN® and NCLEX-PN® results for the period between July 1, 2015, and September 30, 2015. On average, baccalaureate programs exceeded the Board-mandated 80% outcome standard, with associate degree programs falling below the acceptable outcome score at 78.41%. NCLEX-PN® results exceeded the outcome standard at 93.30%. Individual program results were provided.

### **C. Fully/Provisionally Approved Educational Program Notices Related to Three-Year Rolling Average and/or Deficiencies**

#### **1. Fully Approved Nursing Programs**

Per the Education rules, specifically ABN Administrative Code 610-X-3-.05, Outcome Standards, the programs with full approval that did not meet the requisite pass rate are as listed below. The Board is now required to issue these



programs a notice of deficiency and direct them to correct the deficiency within two years of receipt of the deficiency notice. (610-X-3-.06(5)(a)).

Alabama Southern Community College ADN  
John Calhoun Community College ADN  
Central Alabama Community College ADN  
Gadsden State Community College ADN  
Lurleen Wallace Community College ADN  
Northeast Alabama Community College ADN  
Oakwood University BSN  
South University BSN  
University of West Alabama ADN  
Virginia College Montgomery ADN  
George Wallace Community College Selma ADN

**On November 12, Ms. Price moved that the Board issue the named programs a notice of deficiency and direct them to correct the deficiency within two years of receipt of the deficiency notice. Ms. Bailey seconded. Motion carried without objection.**

## **2. Provisionally Approved Programs**

Dr. Lett discussed the previous rules concerning Provisional Programs where the review was based on the NCLEX® results from a single year of testing data, rather than the three years of data allowed for fully approved programs. Four programs which had obtained provisional approval under the previous rules had been operating under the interpretation that they had three years to meet the outcome standard. Allowing the four programs to accrue three full years of testing data would be the most equitable and reasonable solution to programs caught between two sets of Board rules (old and new). The four programs are:

Fortis College Montgomery ADN  
ITT Breckinridge School of Nursing and Health Sciences – Bessemer ADN  
ITT Breckinridge School of Nursing and Health Sciences – Madison ADN  
ITT Breckinridge School of Nursing and Health Sciences – Mobile ADN

**On November 12, Dr. Wright moved that the Board continue the provisional status of the four programs to allow them to accrue three full years of testing data. Motion carried with one opposed, Dr. Dearman, and one abstention, Ms. Hill.**

## **D. JF Drake State Community College Application Phase I**

Dr. Lett presented JF Drake State Community and Technical College's (Drake) notice of intent to establish a new Associate Degree in Applied Science in Nursing program.

Dr. Alice Raymond, Dean of Institutional Effectiveness/Title III Administrator, addressed the Board on behalf of Drake and answered questions from Board Members relating to the proposed program's feasibility, with respect to faculty capacity and availability of slots for clinical learning experiences.

**On November 12, Ms. Hill moved that the Board approve the Phase I application for the new Associate Degree in Applied Science in Nursing program at JF Drake State Community and Technical College in Huntsville, Alabama. Dr. Baker seconded. Motion carried without objection, Dr. McAlpine abstaining.**

**E. Ed E. Reid State Technical College Site Visit**

Dr. Lett made a site visit for program evaluation at Ed E. Reid State Technical College (Reid State) in Evergreen, Alabama, on September 9, 2015.

In response to a student complaint, Dr. Lett initiated an inquiry into faculty and institutional practices at Reid State, identifying a number of areas of deficiency.

**On November 12, Dr. Baker moved that the Board issue a notice of deficiency, with a series of date-specific benchmarks for correction to Reid State Technical College for failure to comply with outlined sections of the ABN Administrative Code, Chapter 610-X-3. Ms. King seconded. Motion carried without objection, Dr. McAlpine abstaining.**

**F. Judson College Deficiency**

Dr. Lett reviewed the test scores from Judson College ADN program. Board staff recommended that the Board seek resolution to ongoing issues with Judson through the Administrative Hearing process. The results are as follows:

2013: 60%  
2014: 33.3%  
2015: 68.4%  
3 year average: 52%

**On November 13, Dr. Wright moved that the Board provide a Notice of Hearing to Judson College for continued failure to meet the NCLEX-RN® outcome standard prescribed by ABN Administrative Code, Chapter 610-X-3-.07(2)(5)(B) and 610-X-3-.06(4). Ms. Price seconded. Motion carried without objection with Dr. McAlpine abstaining.**

**XI. ELECTION OF OFFICERS**

**A. President**

Ms. Benson reported that the Board is required, by regulation, to elect officers at the annual meeting in November of each year. Ms. Benson provided copies of the rules that detail the functions of the officers for the Board's information and review.

**On November 13, Dr. Wright moved to nominate Francine Parker, EdD, MSN, RN as President. Ms. Bailey Seconded. Motion carried with all in favor E. Laura Wright, PhD, MNA, CRNA; Gladys Davis Hill, MSN, RN; LaDonna McDonnell, LPN; Peggie Carpenter, BA, LPN; Natalie Baker, DNP, CRNP; Cheryl Bailey, BSN, MBA; Catherine Dearman, RN, PhD; Chrystabell King, LPN; Helen T. McAlpine, EdD; Amy Price, MSN, RN and Dr. Parker abstained.**

**B. Vice-President**

**On November 13, Ms. Hill moved to nominate E. Laura Wright, PhD, MNA, CRNA, as Vice-President. Ms. King seconded. Motion carried with all in favor Francine Parker, EdD, MSN; Gladys Davis Hill, MSN, RN; LaDonna McDonnell, LPN; Peggie Carpenter, BA, LPN; Natalie Baker, DNP, CRNP; Cheryl Bailey, BSN, MBA; Catherine Dearman, RN, PhD; Chrystabell King, LPN; Helen T. McAlpine, EdD; Amy Price, MSN, RN and Dr. Wright abstained**

**C. Secretary**

**On November 13, Dr. McAlpine moved to nominate Ms. Hill as Secretary. Ms. Carpenter seconded. Motion carried with all in favor Francine Parker, EdD, MSN; E. Laura Wright, PhD, MNA, CRNA; LaDonna McDonnell, LPN; Peggie Carpenter, BA, LPN; Natalie Baker, DNP, CRNP; Cheryl Bailey, BSN, MBA; Catherine Dearman, RN, PhD; Chrystabell King, LPN; Helen T. McAlpine, EdD; Amy Price, MSN, and Ms. Hill abstained**

**XII. DISCIPLINARY CASES – November 13 @ 8:30 a.m.**

**On November 13, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. King seconded.**

**Motion carried with all in favor: E. Laura Wright, PhD, MNA, CRNA; LaDonna McDonnell, LPN; Peggie Carpenter, BA, LPN; Natalie Baker, DNP, CRNP; Cheryl Bailey, BSN, MBA; Catherine Dearman, RN, PhD; Chrystabell King, LPN; Helen T. McAlpine, EdD; Amy Price, MSN, and Gladys Davis Hill, MSN, RN.**

Dr. Parker estimated that the Board would reconvene in open session at

approximately 9:00 a.m.

The Board reconvened in open session at 9:15 a.m. and voted on the Consent Orders.

Ms. Henley informed Board Members of corrections to Consent Order item 13.

A. Consent Orders

**Suspensions and/or Probations**

1. Mundy, Terri Sue- RN 1-079038 (Active)

Ms. Mundy signed a Consent Order that would suspend her RN license for a minimum of eleven months and until completion of required courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, accrual of requisite continuing education hours, and payment of a \$1000 fine, followed by reinstatement on probation with practice-related stipulations for a period of time to run concurrently with her court-ordered probation. In no event will the period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, her license status will be considered as and listed as revoked.

**On November 13, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

2. Thompson, Christie Puckett- RN 1-128806 (Active), LPN 2-052704 (Lapsed)

Ms. Thompson signed a Consent Order that would place her RN and LPN licenses on probation with practice-related stipulations for a period to run concurrently with court-ordered probation and require her to pay a \$300 fine and complete a required course on Professional Accountability and Legal Liability for Nurses.

**On November 13, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

3. Tilley, Magan Nichole- LPN Exam Applicant

Ms. Tilley signed a Consent Order that would approve her to take the NCLEX-PN® exam, and if successful, would place her LPN license on probation with illegal/illicit drug-use stipulations for twenty-four (24) months and require her to pay a \$600 fine and complete a required course on Understanding Substance Use Disorder in Nursing.

**On November 13, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

4. Padgett, Rebecca Marie- RN 1-113395 (Active), LPN 2-056701 (Lapsed)

Ms. Padgett signed a Consent Order that would suspend her RN and LPN licenses until completion of a required course on Professional Accountability and Legal Liability for Nurses and an additional 5.17 contact hours of continuing education from an approved or recognized provider, and payment of a \$500 fine. These hours of continuing education may not be used for the subsequent renewal of Ms. Padgett's RN license. In no event will the period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, her license status will be considered as and listed as revoked.

**On November 13, Dr. Dearman moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

5. Piper, Patricia Carol- RN 1-045094 (Active); CRNP

Ms. Piper signed a Consent Order that would suspend her license until completion of required courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses and payment of a \$1000 fine. In no event will the period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, her license status will be considered as and listed as revoked.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

6. Farris, Melissa- LPN 2-059735 (Active/Probation)

Ms. Farris signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive substance use disorder evaluation from a Board-approved provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in abstinence-oriented support group meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of a Board-approved educational course on Professional Accountability and Legal Liability for Nurses (if not recommended for treatment), and payment of appropriate fees. If Ms. Farris is deemed in need of treatment, her license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1000. If not deemed in need of treatment, Ms. Farris's license will be reinstated on probation for a period of twenty-four (24) months with illegal/illicit drug use stipulations, and she will be required to pay a fine in the amount of \$1000. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Ms.

Farris's license status will be considered as and listed as revoked.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

7. Lambert-Gleeson, Tonya Renee- RN 1-069918 (Active/Probation)

Ms. Lambert-Gleeson signed a Consent Order that would terminate her Board Order of November 16, 2012, and would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive substance use disorder evaluation from a Board-approved provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in abstinence-oriented support group meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of a Board-approved educational course on Understanding Substance Use Disorder in Nursing (if not recommended for treatment), and payment of appropriate fees. If Ms. Lambert-Gleeson is deemed in need of treatment, her license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1000. If not deemed in need of treatment, Ms. Lambert-Gleeson's license will be reinstated on probation for a period of twenty-four (24) months with illegal/illicit drug use stipulations, and she will be required to pay a fine in the amount of \$1000. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Ms. Lambert-Gleeson's license status will be considered as and listed as revoked.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

8. Corry, Jamie Kristen- LPN 2-065541 (Active)

Ms. Corry signed a Consent Order that would place her LPN license on probation with illegal/illicit drug use stipulations for a period of twelve (12) months and require her to pay a \$300 fine and complete a required course on Understanding Substance Use Disorder in Nursing.

**On November 13, Dr. McAlpine moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

9. Holcomb, Elihue Kimble- RN 1-098507 (Active); CRNA

Mr. Holcomb signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive substance use disorder evaluation from a Board-approved

provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in abstinence-oriented support group meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of a Board-approved educational course on Understanding Substance Use Disorder in Nursing, and payment of appropriate fees. If Mr. Holcomb is deemed in need of treatment, his license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, he will be required to pay a fine in the amount of \$1000, and he will not be permitted to be employed as a CRNA for a minimum of one year, or longer if recommended by the Board-approved treatment provider. If deemed in need of treatment, prior to return to advanced practice as a CRNA, Mr. Holcomb must return to a Board-recognized substance use disorder treatment provider with a health care professional track for an evaluation to determine readiness to practice as a CRNA. If not deemed in need of treatment, Mr. Holcomb's license will be reinstated on probation for a period of twenty-four (24) months with illegal/illicit drug use stipulations, and he will be required to pay a fine in the amount of \$600. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Mr. Holcomb's license status will be considered as and listed as revoked.

**On November 13, Dr. McAlpine moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

**10. Monk, Carolyn Elizabeth- RN 1-141742 (Active)**

Ms. Monk signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive substance use disorder evaluation from a Board-approved provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in abstinence-oriented support group meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of Board-approved educational courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing (if not recommended for treatment), and payment of appropriate fees. If Ms. Monk is deemed in need of treatment, her license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1000. If not deemed in need of treatment, Ms. Monk's license will be reinstated on probation for a period of twelve (12) months with illegal/illicit drug use stipulations, and she will be required to pay a fine in the amount of \$300. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Ms. Monk's license status will be considered as and listed as revoked.

**On November 13, Dr. McAlpine moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

11. Newell, Sharon Dianne- LPN 2-038236 (Active)

Ms. Newell signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive substance use disorder evaluation from a Board-approved provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in abstinence-oriented support group meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of Board-approved educational courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing (if not recommended for treatment), and payment of appropriate fees. If Ms. Newell is deemed in need of treatment, her license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1000. If not deemed in need of treatment, Ms. Newell's license will be reinstated on probation for a period of twelve (12) months with illegal/illicit drug use stipulations, and she will be required to pay a fine in the amount of \$300. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Ms. Newell's license status will be considered as and listed as revoked.

**On November 13, Dr. McAlpine moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

12. Owens, Carol L.- RN 1-027694 (Active)

Ms. Owens signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive chemical dependency evaluation from a Board-approved provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in Twelve Step Program meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of Board-approved educational courses on substance use disorder (if not recommended for treatment), and payment of appropriate fees. If Ms. Owens is deemed in need of treatment, her license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1000. If not deemed in need of treatment, Ms. Owens's license will be reinstated on probation for a period of twenty-four (24) months with illegal/illicit drug use



stipulations, and she will be required to pay a fine in the amount of \$600. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Ms. Owens's license status will be considered as and listed as revoked.

**On November 13, Dr. McAlpine moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

13. Thomas, Vicky Lynn- LPN 2-059527 (Active)

Ms. Thomas signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive substance use disorder evaluation from a Board-approved provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in abstinence-oriented support group meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of a Board-approved educational course on Understanding Substance Use Disorder in Nursing (if not recommended for treatment), and payment of appropriate fees. If Ms. Thomas is deemed in need of treatment, her license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1000. If not deemed in need of treatment, Ms. Thomas's license will be reinstated on probation for a period of twelve (12) months with illegal/illicit drug use stipulations, and she will be required to pay a fine in the amount of \$300. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Ms. Thomas's license status will be considered as and listed as revoked.

**On November 13, Dr. Wright moved that the Board accept the Consent Order, with an amendment to the Consent Order to clarify the stipulation allowing for an early release option at thirty-six (36) months, as noted in Stipulation 5 of the Order. Ms. Bailey seconded. Motion carried without objection.**

14. Black, Latoya Shae- RN 1-104965 (Active), LPN 2-050120 (Lapsed)

Ms. Black signed a Consent Order that would place her RN and LPN licenses on probation with illegal/illicit drug use stipulations for a period of twenty-four (24) months and require her to pay a \$600 fine and complete required courses on Documentation: A Critical Aspect of Client Care, Mandatory Class Part 2-Standards of Practice & Scope of Practice, and Understanding Substance Use Disorder in Nursing.

**On November 13, Ms. Carpenter moved that the Board accept the**

**Consent Order. Dr. Wright seconded. Motion carried without objection.**

15. Butler, Kathy Anette- RN 1-079513 (Active)

Ms. Butler signed a Consent Order that would suspend RN license until such time as the Board is in receipt of satisfactory documentation of completion of a comprehensive substance use disorder evaluation from a Board-approved provider, entry into and successful completion of the initial phase of an approved treatment program (if treatment is recommended); entry into and participation in an aftercare program (if treatment is recommended); negative random monthly urine drug screens, active participation in abstinence-oriented support group meetings (if recommended); accrual of requisite continuing education contact hours, successful completion of Board-approved educational courses on Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing (if not recommended for treatment), and payment of appropriate fees. If Ms. Butler is deemed in need of treatment, her license will be reinstated on probation for a period of sixty (60) months, with substance use disorder stipulations, and she will be required to pay a total amount of fines of \$1600. If not deemed in need of treatment, Ms. Butler's license will be reinstated on probation for a period of twenty-four (24) months with illegal/illicit drug use stipulations, and she will be required to pay a total amount of fines of \$1600. In no event will this period of suspension extend beyond twelve months of the effective date of the Order, and if such should occur, Ms. Butler's license status will be considered as and listed as revoked.

**On November 13, Ms. Carpenter moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

16. McWilliams, Valerie Jean- RN 1-071507(Active), LPN 2-034236 (Lapsed)

Ms. McWilliams signed a Consent Order that would place her RN and LPN licenses on probation with practice-related stipulations until payment of a \$300 fine, successful completion of a required course on Professional Accountability and Legal Liability for Nurses, and receipt of the employer notification form.

**On November 13, Ms. Carpenter moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

17. Cunningham, Peggy W.- RN 1-091408 (Active)

Ms. Cunningham signed a Consent Order that would place her RN license on probation with practice-related stipulations until payment of a \$500 fine, successful completion of a required course on Bridging the Generation Gaps, Lateral Violence in the Workplace, and Professional Accountability, and receipt of the employer notification form.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

18. Nute, Charity Dawn- RN 1-109750 (Active)

Ms. Nute signed a Consent Order that would place her RN license on probation with illegal/illicit drug use stipulations for twelve (12) months and require her to pay a fine in the amount of \$300 and complete a required course on Understanding Substance Use Disorder in Nursing.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

19. Burtin, Thelma Faye- RN 1-065633 (Active); CRNP

Ms. Burtin signed a Consent Order that would terminate her September 27, 2011, VDAP Agreement, place her RN license on probation with substance use disorder stipulations for a period of twenty-four (24) months, and require her to pay a fine in the amount of \$500 and complete a required course on Professional Accountability and Legal Liability for Nurses.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

### **PUBLIC REPRIMANDS**

20. Williams, Lawshawnda Rena- LPN Exam Applicant

Ms. Williams signed a Consent Order that would approve her to take the NCLEX-PN® exam, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

21. Worley, Shon Marcus- RN 1-132188 (Active)

Mr. Worley signed a Consent Order that would issue him a public reprimand.

**On November 13, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

22. Cleckley, Joy Elizabeth- RN 1-049437 (Active)

Ms. Cleckley signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

23. Harrison, Clementine Gek-Lian- RN Endorsement Applicant

Ms. Harrison signed a Consent Order that would approve her application for licensure as a RN by endorsement, issue her a public reprimand, and require her to pay a fine in the amount of \$300.

**On November 13, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

24. Martin, Karen- LPN 2-044522 (Active)

Ms. Martin signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

25. Allen, Anna Maria- RN 1-151321 (Active)

Ms. Allen signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

26. Carr, Gloria Jean- RN 1-038999 (Active); LPN 2-015958 (Lapsed); CRNP

Ms. Carr signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1000.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

27. Finley, Melissa A. Warren- LPN 2-046698 (Active)

Ms. Finley signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

28. Henry, Tonya Salvagio- RN 1-143799 (Active)

Ms. Henry signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

29. Lewis, Melissa- LPN Endorsement Applicant

Ms. Lewis signed a Consent Order that would approve her application for licensure as a LPN by endorsement, issue her a public reprimand, and require her to pay a fine in the amount of \$700.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

30. Moreland, Heather Lynn- RN 1-084170 (Active); CRNP

Ms. Moreland signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1000.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

31. Styes, Lindsay Nicole- RN 1-122880 (Active)

Ms. Styes signed a consent order that would issue her a public reprimand and require her to pay a fine in the amount of \$1000.

**On November 13, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

32. Wright, Carolyn- RN 1-069623 (Active)

Ms. Wright signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. King moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

33. Bentley, Susan A.- RN 1-031194 (Active); CRNP

Ms. Bentley signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1000.

**On November 13, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

34. Biggs, Michael Corey- RN 1-112948 (Active)

Mr. Biggs signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.

**On November 13, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection**

35. McWhorter, Mark Todd- RN 1-034125 (Active)

Mr. McWhorter signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.

**On November 13, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection**

36. Daniel, Chris Michelle- RN 1-113120 (Active/Probation); LPN 2-030086 (Lapsed)

Ms. Daniel signed a Consent Order that would leave her March 2012 order in full effect and would issue her a reprimand and require her to pay a fine in the amount of \$500.

**On November 13, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

37. Hartley, Calvin C.- LPN 2-058758 (Active)

Mr. Hartley signed a Consent Order that would issue him a reprimand and require him to pay a fine in the amount of \$500.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

38. Heard, Katrina Lynn- LPN 2-052861 (Active)

Ms. Heard signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

39. Maxwell. Leslie, Jean- RN 1-126634 (Active)

Ms. Maxwell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

40. Osbourn, Miranda Elaine- RN 1-070344 (Active)

Ms. Osbourn signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

41. Strawder, Wendy Renea- RN 1-125281 (Active); LPN 2-051582 (Lapsed)

Ms. Strawder signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

42. Suitor, Jimmie Lynn- LPN 2-060026 (Active)

Ms. Suitor signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

43. Walker, Debra Lynn- LPN 2-056217 (Active)

Ms. Walker signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

44. Williams, Courtney Grant- RN 1-143012 (Active); LPN 2-062426 (Lapsed)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.

**On November 13, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

B. REINSTATEMENT: CONSENT ORDERS  
None

C. FORMAL HEARINGS

**On November 13, @ 9:40 a.m. Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. King seconded.**

**Motion carried with all in favor: E. Laura Wright, PhD, MNA, CRNA; LaDonna McDonnell, LPN; Peggine Carpenter, BA, LPN; Natalie Baker, DNP, CRNP; Cheryl Bailey, BSN, MBA; Catherine Dearman, RN, PhD; Chrystabell King, LPN; Helen T. McAlpine, EdD; Amy Price, MSN; and Gladys Davis Hill, MSN, RN**

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:45 a.m.

The Board reconvened in open session at 10:15 a.m.

1. Gowens, Timmy Scott- LPN 2-058542 (Active)

**On November 13, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and place Mr. Gowens's license on probation for twelve months with the usual non-drug conditions, including payment of a \$300 fine and a completion of a course on Anger Management and Depression or Depressive Disorders. Dr. Wright seconded. Motion carried with Ms. Price opposed.**

2. Griggs, Jennifer Lynn – RN 1-106810 (Active)

**On November 13, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Griggs's RN license. Ms. Hill seconded. Motion carried without objection.**

3. Lafavor-Moon, Lauren Faith- RN 1-118774 (Active)

**On November 13, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Lafavor-Moon's RN license. Ms. Bailey seconded. Motion carried without objection.**

4. Martinez, Bonnie- RN 1-133812 (Active)

**On November 13, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue a reprimand and \$300 fine to Ms. Martinez's RN**



**license. Ms. Bailey seconded. Motion carried without objection.**

5. McCroan, Jonathan Allen- LPN 2-065810 (Active)

**On November 13, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer suspend license for the later of (a) six months from the effective date of the Board's final order or (b) the date of receipt by the Board of documentation of Respondent's successful completion of a Board-approved course or program on Medical Administration and Documentation and that Respondent be assessed a fine of \$300.00. Dr. McAlpine seconded. Motion carried without objection.**

6. Miller, Lynne Wells- RN 1-141804 (Lapsed)

**On November 13, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Miller's RN license. Ms. Carpenter seconded. Motion carried without objection.**

7. Tidmore, Ashlie Jena- RN 1-123079 (Lapsed)

**On November 13, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Tidmore's RN license. Dr. McAlpine seconded. Motion carried without objection.**

8. Tubbs, Joyce Michelle- LPN 2-050273 (Active)

**On November 13, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Tubbs's LPN license. Ms. McDonnell seconded. Motion carried without objection.**

### **XIII. POLICY**

#### **A. Review of ABN Administrative Code, Rule 610-X-4-.14, Fees**

Mrs. Benson presented a report on the development of the regulatory oversight entity, the tri-regulator meetings, and Nursing Licensure Compact, including potential expenses to the Board and licensees.

**On November 13, the Board elected to defer action on proposed changes to ABN Administrative Code, Rule 610-X-4-.14.**

#### **B. Proposed Changes to Administrative Code 610-X-10, Continuing Education**

The Board reviews regulations on a regular basis. Changes were made to the chapter in 2011. Board staff have reviewed the chapter and proposed changes. Proposed changes to the chapter will provide clarification and more user-friendly language for licensees and providers. The proposed changes relate to:

- Clarification of continuing education, standards, and acceptable content for continuing education.
- Deleted national standardized continuing education course contact hours.
- Defined the requirement for nurse consultant to have an Alabama license.
- Added language to clarify the RN and LPN audit process.
- Created new process to upload CE records from non-ABNP providers, allowing for real-time documentation of CE.

**On November 13, Dr. Dearman moved that the Board approve the repeal and replacement of ABN Administrative Code 610-X-10, Continuing Education for Licensure, with suggested corrections. Ms. Price seconded. Motion carried without objection.**

#### **XIV. QUALITY ASSURANCE**

##### **A. QA Report (Dashboard and CQI Activities)**

Written quality assurance reports were provided for the Board's information and review.

#### **XV. BOARD TRAVEL**

##### **A. 2016 NCSBN Annual**

The Institute of Regulatory Excellence (IRE) 2016 NCSBN Annual IRE Conference - Navigating the Public Policy Process in Long Beach, California on January 26-28, 2016

No one requested to attend.

##### **B. 2016 40<sup>th</sup> Annual FARB Forum January 28-31, 2016 Clearwater Beach, Florida. Ms. Bailey, Ms. Price, and Dr. McAlpine were approved to attend.**

#### **XVI. REPORT OF MEETINGS ATTENDED**

##### **A. ASNA Annual Convention**

Orange Beach, AL on October 1 – 3, 2015

Ms. Hill submitted a written summary of the sessions attended during the meeting.

B. AFLPN/LPNAA Conference

Ms. King and Ms. McDonnell reported that the working programs focused on wound care, emergency room, and psychological behaviors.

C. Annual NFLPN Convention

None given

**XVII. OTHER**

Ms. Cotton announced that she is retiring and that Ms. Daniel will be her replacement.

Board members had an extensive discussion about the new dialog from NCSBN, specifically on how high stakes testing (i.e. NCLEX) is intended to test the nurse's ability to practice at an entry level.

**XVIII. NEXT MEETING DATE:**

December 3, 2015, 9:00 A.M. Suite 350, RSA Plaza

**XIX. BOARD MEETING DEBRIEFING**

No comments

**XX. ADJOURNMENT**

The ABN Board meeting adjourned at 3:15 pm on November 12, 2015, and on November 13<sup>th</sup>, 2015, at 11:45 am.

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Francine Parker, EdD, MSN, RN  
President

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Gladys Davis Hill, MSN, RN  
Secretary

Submitted by: \_\_\_\_\_  
Kristine Jordan, Recorder 11/12-13/15